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GBS Freedom of Speech Code of Practice

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Approved by (Oversight Committee)	Board of Directors
Policy lead (Staff member accountable)	Head of HR
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Related GBS policies

- GBS Health and Safety Policy



Global Banking School Freedom of Speech Code of Practice

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with the principles of freedom of speech, the details of the Code and procedures for approving relevant activities

4. Scope

4.1 GBS Freedom of Speech Code of Practice sets out the rights and obligations inherent in supporting the principle of freedom of speech and expression within the law. The Code's obligations and rights apply to:

- GBS (which includes all bodies or persons having authority to determine any matter relevant to this Code).
- All students of GBS
- Any visiting or guest lecturers invited by GBS
- Any alumnus invited by GBS
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interests of national security, territorial integrity or public safety, for the prevention of disorder or crime, for the protection of health or morals, for the protection of the reputation or rights of others, for preventing the disclosure of information received in confidence, or for maintaining the authority and impartiality of the judiciary.

5.2 Education (No 2) Act 1986

5.2.1 Section 43 of the Education (No 2) Act 1986² states that every individual and body of persons concerned in the government of higher education institutions shall take such steps as are reasonably practicable to ensure that freedom of speech within the law is secured for members, students, and employees of the institution and for visiting speakers. This includes, in particular, the duty to ensure, so far as is reasonably practicable, that the use of any premises of the institution is not denied to any individual or body of persons on any ground connected with:

- the beliefs or views of that individual or of any member of that body; or
- the policy or objectives of that body

5.2.2 The Act requires that G Board of Directors shall, with a view to facilitating the discharge of this duty, issue and keep up to date a code of practice setting out the procedures to be followed by members, students, and employees of GBS in connection with the organisation of:

- Meetings to be held on the premises of GBS and which fall within any class of meeting specified in the code.



5.3 Prevent Duty³

5.3.1 The Counter Terrorism and Security Act 2015⁴



6.4 GBS branded events which take place outside of the premises will reflect the values of GBS, as stated in its Strategic Plan 2021-2023 and will comply with the spirit of the general principles and Code of Practice.

6.5 GBS has a zero-tolerance approach to discrimination, bullying, harassment or extremism or acts, which could incite or promote terrorist activity. It has a duty to maintain safety and good order on its premises and is also under a duty to prevent individuals being drawn into terror



Appendix A: Activities covered by the Code of Practice

Activities covered by Global Banking School Freedom of Speech Code of Practice include:

- I. Meetings, lectures, talks, seminars, tutorials, classes, short courses, conferences, other teaching, or informative activities of a similar nature.
- II. Stage plays, cinematic or video film showings, music concerts, literary readings.
- III. Demonstrations, processions, pickets.

